

KING JASON PAPHOS

SUSTAINABILITY REPORT

REPORTING PERIOD: 2022-2023

**Prepared and reviewed by:
General Manager Thomas Tsatsoulis**





LOUIS HOTELS & RESORTS OVERVIEW

• The Louis Group is one of the leading travel, cruising and hotel groups in the Mediterranean with over 80 years of experience. As a member of the Louis Group, Louis Hotels, with over 77 years in the hospitality industry has a leading position in the hotel sector in both Cyprus and Greece with 6 hotels in Corfu, Mykonos, Crete and Rhodes and 20 hotels & villas in Paphos, Protaras, Limassol, Polis Chrysochous and Nicosia.

Our brand values are synonymous with offering:

- VALUE FOR MONEY HOLIDAYS
- WARM HOSPITALITY AND A LOCAL EXPERIENCE
- FRIENDLY SERVICE BY MULTILINGUAL STAFF.
- CONSTANT INNOVATION
- RESPECT FOR THE ENVIRONMENT
- RESPECT FOR OUR GUESTS

KING JASON

PAPHOS, Cyprus

The King Jason Paphos is a 4 LUX-star, adults only hotel and is situated in a quiet residential area of the coastal tourist area of Kato Paphos, Cyprus. The hotel's location, 950 meters from the seafront and only a short walk from the picturesque harbour, ancient fort and archaeological sites, makes it a perfect place to stay and to savour all that the area has to offer.

From 1994 when The King Jason first opened its doors, the changes have been many faceted and continuous. From a total number of 78 rooms and one swimming pool the unit now offers 127 rooms, 4 swimming pools, some of which are heated in winter. New executive suites haven added to our portfolio enabling us to now offer four different room types to our valued client base.

The Public areas have been extended, refurbished, and upgraded every year.





Our restaurants and bars have been again revamped with the menus continually extended and improved to take into consideration all of the various needs of the guest, should they be simply vegetarian or vegan, or more specific requirements such as gluten and or dairy free. We pride ourselves on the personal and efficient service extended to all of our guests and the fact that 40% to 45% become repeaters is the reward attained.

The King Jason strives to continually improve its products and services.

The quality attained, offered, and expected by our valued guests must always be at the highest possible levels.

The elements required throughout this ongoing process involve the continued development of our services to ensure complete satisfaction of our guests, always within the relevant legislation, and the correct development of our employees.

During its 28 years of operation, The King Jason Hotel has built a reputation of personal service and cultured a family atmosphere throughout.

The King Jason has evolved and changed, the ethos has been, and will always be, the individual.

KING JASON

PAPHOS

Our vision is to create a culture that aims for:

“A sustainable society where we can satisfy our own needs without reducing the possibilities for future generations to satisfy their needs”.



PRODUCT
delivering solutions
for a better tomorrow

PROCESS
minimizing our
environmental impact

PEOPLE
benefiting our teams
and communities

Travelife



Accommodation Sustainability

It is well understood to the Management of KING JASON PAPHOS the necessity to implement a sustainable action plan that commits:

- **to create happy faces in a happy place,**
- **to minimize the environmental impact from its activities by reducing our greenhouse gas emissions and protecting and supporting biodiversity**
- **to adapt to the socio – economic fast changes and contribute to the local community,**
- **to create a fair and pleasant work environment where everyone should be treated fairly and with respect ensuring human rights of staff and guests are protected**
- **safeguard the welfare of children and young people**

For the above purposes King Jason Paphos is member of Cyprus Sustainable Tourism Initiative and implements the Travelife Sustainable system.



RESPONSIBLE GUEST GUIDE



TRAVELLING RESPONSIBLY

• We all travel for different reasons and many of us would agree that one of the best things about travel is having new and unique experiences. Because people, culture, history, wildlife and scenery play such important roles in our travel experiences, protecting and supporting these things should be at the heart of every tourism and travel organization, and every traveler.

• Travelife certification helps accommodation providers put sustainability at the heart of their business. In order for our system to be truly effective and impactful we invite our guests to take some simple actions too. Please read the Responsible Guest Guide, accessible via the QR code to find out how you can help to improve the impact of your travel. You can also access the information via the link ['https://staybetterplaces.com/responsible-travel/'](https://staybetterplaces.com/responsible-travel/)

OUR SUSTAINABILITY ENVIRONMENTAL PROGRAMME



- ✓ A designated Green Team appointed to implement our sustainability policies and standards.
- ✓ Policy documents publicly available for all to see online and on-site.
- ✓ Annually recording and monitoring our progress against set timeframes.





ENVIRONMENTAL & SOCIAL ISSUES

- WATER is sourced from the council of Paphos Municipality & the Water Development Department.

WATER SAVING INITIATIVES



All staff are frequently trained to ensure the minimum use of water and to report any leakages while carrying out their daily chores.



Water saving system for garden irrigation is implemented with weekly irrigation program.



Water flow is regulated by the Maintenance team in order to be with the accepted limit.



Information cards are provided in all guest rooms for reusing towels. Pool towels are replenished every 72 hours.



Information is provided on Information Boards, Lobby area, staff areas and website.



Daily Maintenance checks are carried out, followed up and rectified immediately on faults and leaks.

WATER QUALITY



High water quality is ensured by the following actions:

1. Microbiological pool water analysis is carried out on a monthly basis.
2. Chemical pool water analysis is carried out one a year.
3. pH and other parameters are being checked daily in all swimming pools and are regulated manually in accordance with supplier instructions.
4. Microbiological analysis of potable water.
5. Legionella analysis is carried out twice a year.

ENERGY SOURCES

ELECTRICITY

- Electricity Authority of Cyprus supplies our electricity.
- Our Maintenance Department monitors the electricity consumption daily.
- Electricity is used for refrigerators, pumps, lights and all other equipment.



LPG

- EKO is our LPG supplier.
- Our Maintenance Department monitors the LPG consumption daily.
- LPG and diesel consumptions are measured and documented.
- LPG is used for our Kitchen Department.



ENERGY SAVING INITIATIVES

- Use of Electrical Lighting System (BMS).
- All new equipment purchased is energy efficient.

1

- All light bulbs have been replaced with low energy bulbs and LED lighting which reduces electricity consumption (Lighting Control/Dimmer).

2

- Use of inverted pumps
- Implementing preventive maintenance through the annual maintenance program to reduce energy loss in all machinery
- Monthly recording of gas diesel consumption to identify wastages, and extensive consumptions

3

4

- An automatic timer switch has been installed in our outdoor areas. The timers changed depending on the month and daylight saving.

5

- Guest rooms are supplied with automatic mechanism (key) switching off lights when leaving the room. Heating & AC do not function if balcony doors are open. Monitoring and adjusting temperatures of AC/Heating in public areas.

6

- Continuous staff training on how to reduce the consumption of gas and diesel through the right use of equipment.



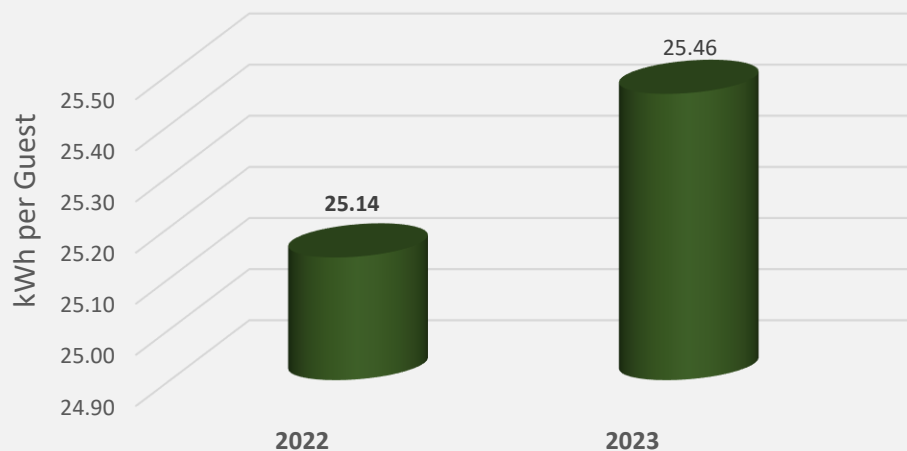
ENERGY CONSUMPTION COMPARISON

Results

Energy consumption	Total kWh	Average kWh per guest night	Total kg CO ₂ e	Average kg CO ₂ e per guest night
1st January to 31st December 2023	1,730,346 kWh	25.46 kWh	922,937 kg CO ₂ e	13.6 kg CO ₂ e
1st January to 31st December 2022	1,583,369 kWh	25.14 kWh	799,340 kg CO ₂ e	11.8 kg CO ₂ e

The numbers above show a 15% increase in energy emissions. Some of it can be explained by increased occupancies in 2023 as can be shown by the smaller increase in average emissions per guest night being 7%. On the appendix table produced using Travelife's EPIT platform, we can see that the CO₂ emissions caused by liquid fuels (i.e. LPG and red petrol) have actually decreased from last year. This implies that electricity consumption was the one which factored more in our total energy emissions increase. Since we have not met our target of 20 kWh per guest night set in our latest report, it means that our goals were not implemented sufficiently, and further measures should be taken. The recommended improvements seen below can also be examined in a detailed format in our sustainability action plan.

TOTAL ENERGY CONSUMPTION



Recommended improvements

In order to achieve our goal of reducing our energy greenhouse gas emissions by 25% before 2028, we will need to make significant annual reductions to energy consumption. Good progress could be made in the coming year by carrying out more frequent checks that door sensors work accordingly to turn off air-conditioning while making sure that we maintain correct air-conditioning temperatures to limit the usage of the usage as much as possible. With air-conditioning accounting for a large portion of our overall electricity consumption, this will have a meaningful impact on reducing emissions. Moreover, developing a plan to replace boilers with newer and more sufficient models will result in lower fuel consumption. As for the gas usage, it can be more effectively controlled by frequent inspections of leaks from pipes and equipment and through monitoring of the gas leak sensors for their correct operation.

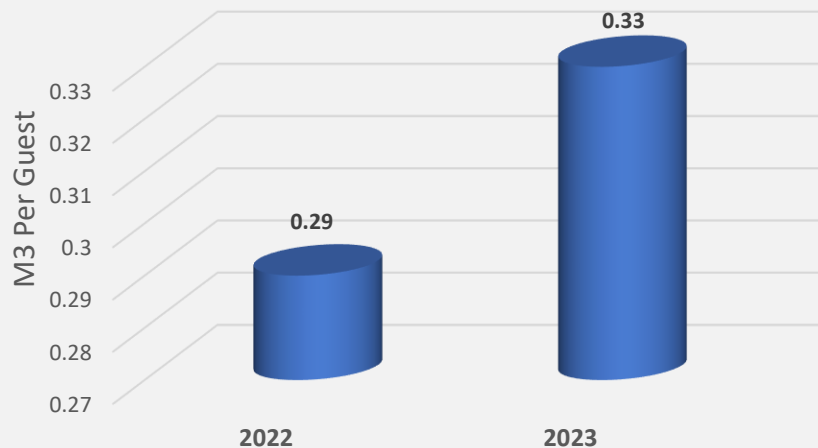
WATER CONSUMPTION COMPARISON

Water consumption	Total m3	Average m3 per guest night	Total kg CO2e	Average kg CO2e per guest night
1st January to 31st December 2023	22,404 m3	0.33 m3	3,338 kg CO2e	0.05 kg CO2e
1st January to 31st December 2022	18,053 m3	0.29 m3	2,690 kg CO2e	0.04 kg CO2e

Results

The numbers above show a 24% increase in water emissions which is significant. Some of it can be explained by increased occupancies in 2023 as can be shown by the smaller increase in average emissions per guest night being 15%. Since we have not met our target of 0.33 m3 per guest night set in our latest report, it means that our goals were not implemented sufficiently, and further measures should be taken. The recommended improvements seen below can be examined in a detailed format in our sustainability action plan.

WATER CONSUMPTION



Recommended improvements

In order to achieve our goal of reducing water consumption by 10% before the end of 2026, reductions will need to be made starting from the next year. It is recommended that we focus on guest rooms that account for the largest portion of water use. Water savings will be done at guests rooms by better controlling the water flow using flow restrictors and by reminding the housekeeping staff to carry out more frequent checks for leaks (e.g. toilet, bathroom) and quickly report them to the maintenance staff. Also, we should continue effectively informing the customers on the importance of saving water with information on notice boards and labels in the rooms.

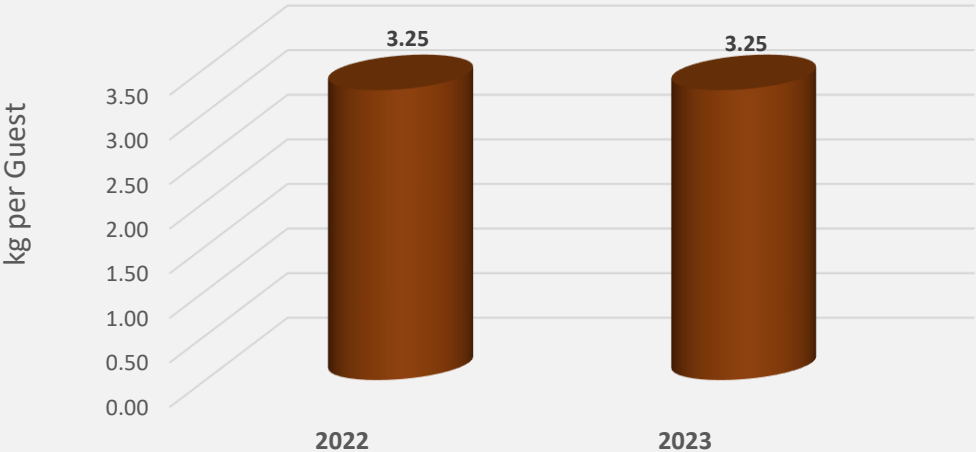
WASTE PRODUCTION COMPARISON

Solid Waste Disposal	Total kg	Average kg per guest night	Total kg CO ₂ e	Average kg CO ₂ e per guest night
1 st January to 31st December 2023	220,685 kg	3.25 kg	128,171 kg CO ₂ e	1.9 kg CO ₂ e
1 st January to 31st December 2022	204,590 kg	3.25 kg	118,791 kg CO ₂ e	1.9 kg CO ₂ e

Results

The numbers above show an 8% increase in both the amount of waste that was disposed and its corresponding emissions. Almost all of it can be explained by increased occupancies in 2023 as can be shown by the same number of average emissions per guest night recorded for the two years. However, further measures and actions should be taken to reduce our greenhouse gas emissions caused by waste, especially landfill waste. The recommended improvements seen below can be examined in a detailed format in our sustainability action plan

WASTE PRODUCTION



Recommended improvements

Significant reductions in solid waste emissions will be required in order to meet our 2028 greenhouse gas emissions goal. The proposed new sustainability action plan for 2024 includes a number of items designed to address this, including purchasing raw materials in large quantities and informing suppliers to supply products in large packages, better planning in the kitchen according to the occupancy of the hotel and Staff training on collection and recycling issues.

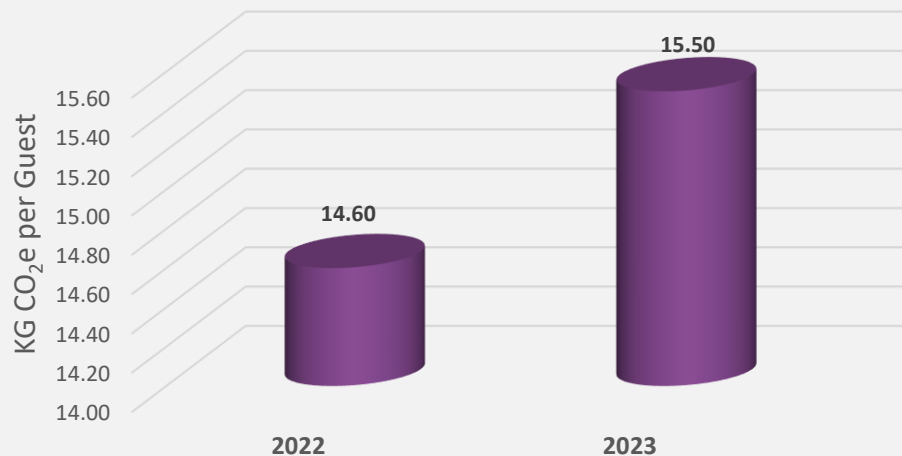
TOTAL EMISSIONS COMPARISON

Total emissions	Total kg CO ₂ e	Average kg CO ₂ e per guest night
1st January to 31st December 2023	1,054,446.19 kg CO ₂ e	15.5 kg CO ₂ e
1st January to 31st December 2022	920,820.92 kg CO ₂ e	14.6 kg CO ₂ e

Results

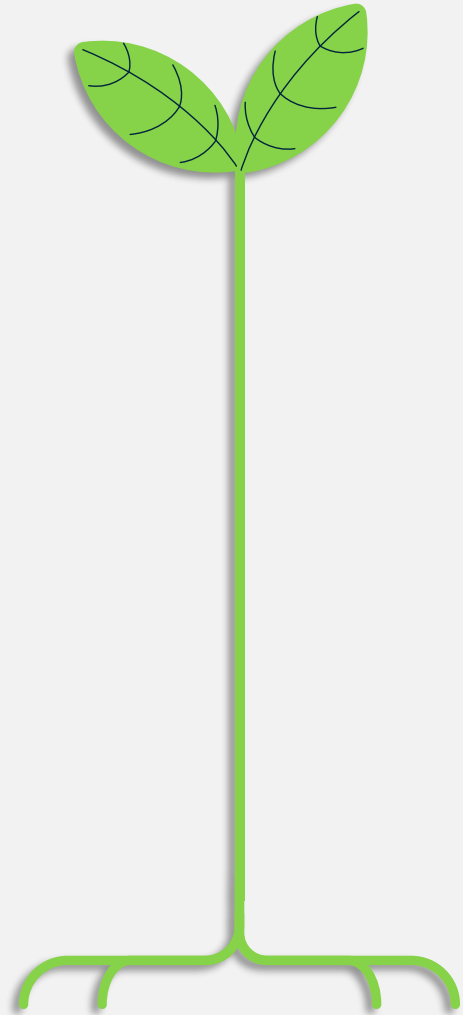
The numbers above show a 15% increase in overall emissions from energy, water and waste. Some of it can be explained by increased occupancies in 2023 as can be shown by the smaller increase in average emissions per guest night being 6%. Since we have not met our targets for each category as described in the previous sections of the report, it means that our goals were not implemented sufficiently, and further measures should be taken.

TOTAL EMISSIONS



Recommended improvements

In addition to the actions described under the energy, water and waste sections above, it is recommended that we develop and implement a communications campaign that better engages staff and guests in supporting our work to reduce emissions. This has been added as a task to the 2026 sustainability action plan.



WASTE MANAGEMENT

The hotel is connected to the public sewage system.

Waste water is sent to the public biological plant and checked monthly by the government authorities for controlling the legal requirements for BOD and COD.

Procedures are followed to reduce the BOD and COD of the waste water by:

- Collecting cooking oil and disposing through an approved supplier.
- Vinegar is used for cleaning kettles and cutlery.

REDUCING AND MINIMISING WASTE



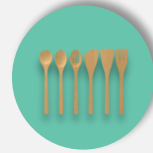
Recycling

- Glass
- Paper
- Cardboard
- Plastic
- Batteries
- Metal
- Lamps
- Electric devices
- Used cooked oil



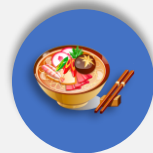
Paper Reduction

- Limiting printing amounts
- Using double sided paper
- Avoiding printing in color.
- Extensive use of emails for messaging



SUP Alternatives

- Reusable polycarbonate cups, paper straws, paper bags and wooden cutlery.
- Reusable porcelain containers for salt and pepper.



Food Waste

- Cook proportionally subject to Hotel's occupancy to avoid food waste
- Un-consumed food from our buffets are sent to staff restaurant.



Suppliers

- Making purchases through bulk wherever possible
- Evaluating and buying from suppliers who operate responsibly on reducing packaging.

CERTIFICATIONS & AWARDS

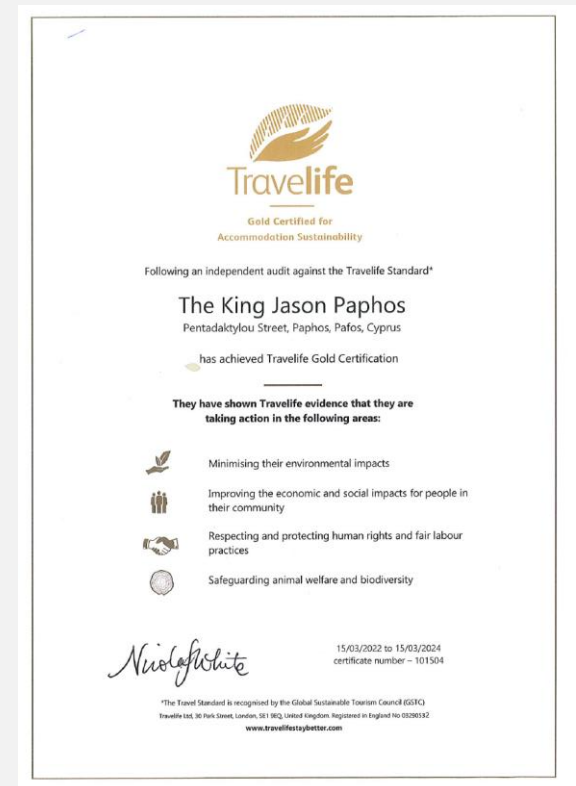


Awarded to
**The King Jason
Paphos - Designed
for Adults by Louis
Hotels**

Booking.com
Traveller Review Awards 2024

9
out of 10

- The hotel received the Certificate of Excellence from TripAdvisor for 2023, 2022, 2021.
- Travelife Gold Certification in 2022.
- TUI Quality Hotel Awards 2023
- It also received a 9 out of 10 from travelers by booking.com in 2023 and the British Airways Customer Excellence Award 2022.



SOCIAL RESPONSIBILITY & COMMUNITY



1) ENGAGEMENT: Supporting local organizations

ENGAGEMENT

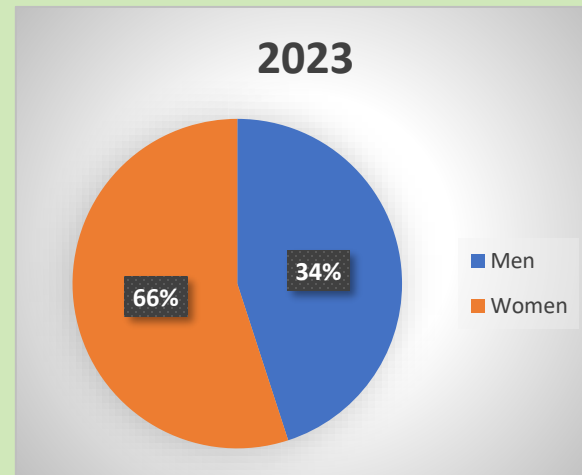
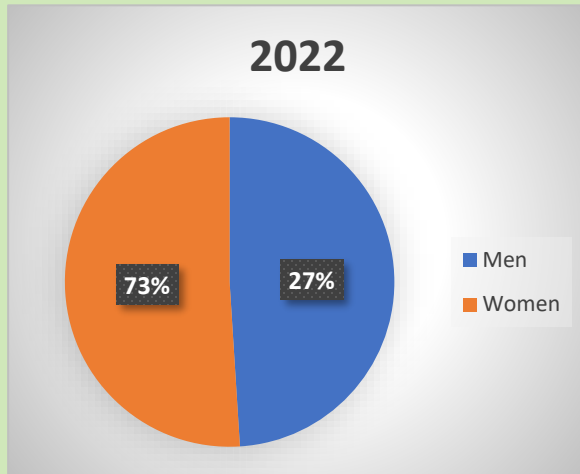
- King Jason Paphos is an official partner of the 'Keep our Sand and Sea Plastic Free' project & has committed to implement measures to reduce the consumption of single-use plastic
- Member of CSTI: Cyprus Sustainability Tourism Initiative
- CSTI CYB: Cyprus Breakfast
The "Cyprus Breakfast, Kalimera" is a project supported by the Deputy Ministry of Tourism and the Travel Foundation of the UK



2) EMPLOYEES: Employee involvement and equality

EMPLOYEES

YEAR	FEMALES	MALES	LOCALS
2022	51%	49%	35%
2023	55%	45%	28%



3) ATTAINMENT: Supporting local businesses

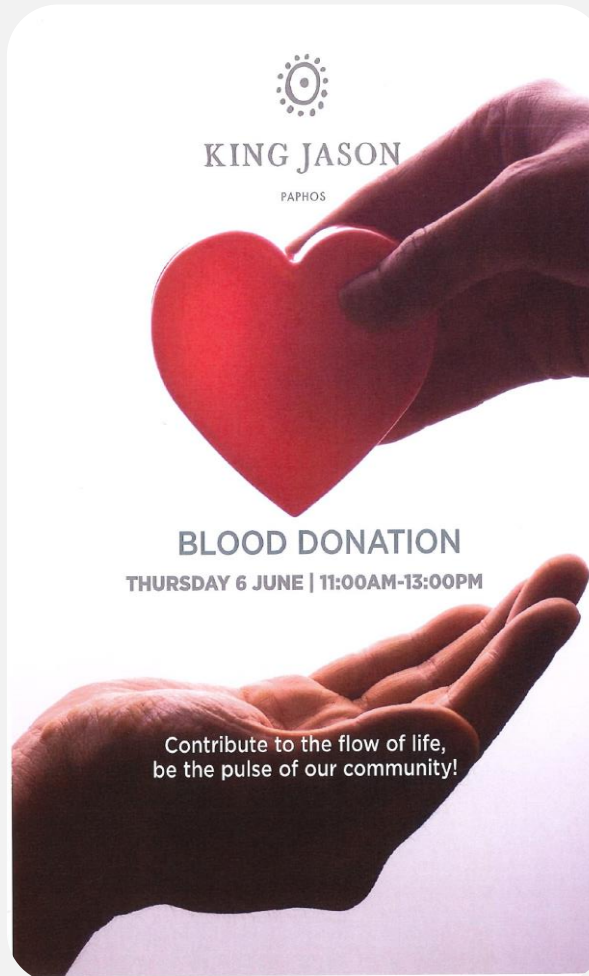
ATTAINMENT

- 90% of local supplies
- 10% local supplies hotel operations
- Most of our suppliers are qualified with Quality and Environmental Certifications

4) COMMUNITY ACTIVITIES: Charitable activities

COMMUNITY ACTIVITIES

- Organizing blood donations
- Contributing to the collection of goods for earthquake victims
- Partnering with Europa donna in honor of Breast Cancer Awareness month.



Στην ξενοδοχείο μας συγκεντρώνουμε ανθρωπιστική βοήθεια για σεισμόπληκτους σε Τουρκία και Συρία

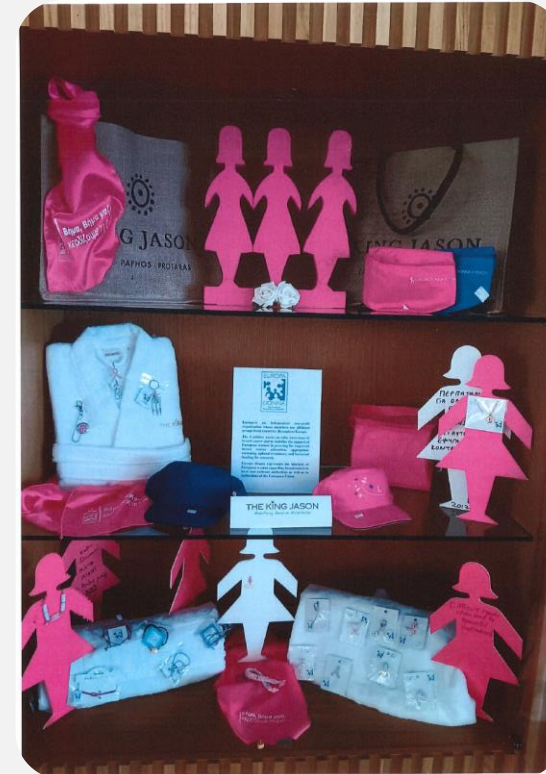
HELP FOR EARTHQUAKE VICTIMS



Αρχίζει από σήμερα μέχρι και την Παρασκευή 17/02/2023.

«Θερμή παράκληση προς όσους και όσες επιθυμούν να συνεισφέρουν στην όλη προσπάθεια να περιοριστούν στα όσα περιλαμβάνονται στην πιο κάτω λίστα».

- Ξηρά τροφή (κονσέρβες, δημητριακά, παξιμάδια, μπισκότα, αλεύρι, μακαρόνια, σκόνη γάλακτος για παιδιά/παιδικές τροφές)
- Dry food (tins, cereals, biscuits, flour, baby food, pasta)
- Υπόσκαοι και υποστρώματα
- Sleeping bags and mattresses
- Κουβέρτες
- Blankets
- Χειμερινά ρούχα και παπούτσια
- Winter clothes and shoes
- Είδη προσωπικής υγιεινής
- Personal hygiene products
- Απορρυπαντικά/Είδη καθαρισμού
- Detergents/cleaning products
- Πάνες παιδιών και ενηλίκων
- Baby and Adult diapers



5) SEMINARS / IN-HOUSE TRAININGS

A/A	DPT	TRAINING	2023	STAFF ATT.	TOTAL HRS
1	FRONT OFFICE	Environmental Issues	4	30 min	2 hours
2	RECEPTION	Environmental Issues	8	30 min	4 hours
3	HOUSEKEEPING	Environmental Issues	14	30 min	7 hours
4	RESTAURANT	Environmental Issues	13	30 min	6.5 hours
5	KITCHEN	Environmental Issues	12	30 min	6 hours
6	BARS	Environmental Issues	12	30 min	6 hours
7	POOL LIFEGUARD	Environmental Issues	4	30 min	2 hours
8	MAINTENANCE	Environmental Issues	6	30 min	3 hours
9	STORE	Environmental Issues	2	30 min	1 hours
10	ACCOUNT	Environmental Issues	4	30 min	2 hours
					Total 39.5



Outcome of 2023 & Objectives for 2024

Target Analysis 2022-2023

Targets and goals for 2023

Environmental targets and goals for 2023	
1	Decrease energy consumption below 20 kWh
2	Decrease water consumption below 0.28 m3 per guest night
3	Decrease solid waste production below 3 kg per guest night
4	Decrease the use of chemicals below 0.23 kg per guest night

Actual performance

Total energy consumption		
Year	2022	2023
kWh/guest night	25.14	25.46

Solid Waste Production		
Year	2022	2023
kg/guest night	3.25	3.25

Water consumption		
Year	2022	2023
(M3 / guest night)	0.29	0.33

Chemicals consumption		
Year	2022	2023
Kg/guest night	0.15	0.13

Objectives and Outcome for 2023

YEARLY OBJECTIVES			
#	WHAT IS THE OBJECTIVE?	Performance	OUTCOME
1	Reduce Energy consumption below 20 kWh per guest night	25.46 Kwh per guest night (pgn)	-5.46 Kwh pgn (Not Achieved)
2	Reduce water consumption below 0.28 m ³ per guest night	0.33 m ³ per guest night	-0.05 m³ pgn (Not Achieved)
3	Reduce waste below 3 kg per guest night	3.25 Kg per guest night	-0.25 Kg pgn (Not Achieved)
4	Reduce chemicals consumption below 0.23 kg per guest night	0.13 kg per guest night	+0.1Kg pgn Achieved
5	Get more involved with the local Community.	<ul style="list-style-type: none"> • Arranged cleaning around the hotel grounds • Created Cyprus breakfast corner. • Added more routes to our hotels Shuttle bus to promote more sightseeing of the local community • Assisted charities, employees or local residents in need. 	Achieved

Actions to Achieve the Targets 2024

SUSTAINABILITY GOALS			
Greenhouse gas emissions goal 1 - Electricity			Deadline
To reduce our greenhouse gas emissions from energy by 25%.			31st December 2028
Actions/Activities			
1.	Introduce more in-house seminars for the hotel employees in regards environmental practices	Deadline	31st December 2024
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
2.	Continuous reminder and supervise the employees to minimize energy usage where possible by turning off appliances, lights etc. when not in use	Deadline	31st December 2024
		Coordinator	Thomas Tsatsoulis, Head of Departments
		Title/designation	General Manager, Head of Departments
3.	Check that door sensors work accordingly to turn off air-conditioning and maintain correct air-conditioning temperatures	Deadline	31st December 2024
		Coordinator	Yiannis Kioulpakides
		Title/designation	Chief Tecnician
4.	Consider more energy-efficient equipment purchasing every time something needs to be replaced	Deadline	31st December 2024
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
5.	Supervise personnel to start equipment at the right time – not earlier	Deadline	31st December 2024
		Coordinator	Head of Departments
		Title/designation	Head of Departments
6.	Preparation of a study to save electricity by purchasing, installing or replacing e.g. photovoltaics, heat pumps, solar panels and other equipment.	Deadline	31st December 2025
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager

Actions to Achieve the Targets 2024

SUSTAINABILITY GOALS			
Greenhouse gas emissions goal 2 – LPG			Deadline
To reduce our greenhouse gas emissions from energy by 25%.			31st December 2028
Actions/Activities			
1.	Turn on the equipment at the right time, not before the work has started	Deadline	31st December 2024
		Coordinator	Panikos Chrysostomou
		Title/designation	Executive Chef
2.	Carry out inspections for the correct operation of gas leak sensors	Deadline	31st December 2024
		Coordinator	Yiannis Kioulpakides
		Title/designation	Chief Tecnician
3.	Carry out frequent inspections for gas leakage from gas pipes and equipment	Deadline	31st December 2024
		Coordinator	Yiannis Kioulpakides
		Title/designation	Chief Tecnician

Actions to Achieve the Targets 2024

SUSTAINABILITY GOALS			
Greenhouse gas emissions goal 3 – Solid Waste			Deadline
To reduce our greenhouse gas emissions from waste by 15%.			31st December 2025
Actions/Activities			
1.	Staff training on collection, separation and recycling issues	Deadline	31st December 2024
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
2.	All documents to be printed back & front to save paper	Deadline	31st December 2024
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
3.	Consultation with the Head Offices -Purchasing Department and our suppliers to purchase products in bulk instead of in small packages to reduce packaging waste	Deadline	31st December 2024
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
4.	Elimination of single-use plastics such as: <ul style="list-style-type: none"> • All Bottled water 1,5 L and 1 L. Installation of water filter equipment • Cold beverage cups. Purchasing and usage of multiuse beverage cups • Replacement of all plastics bags either with paper bags or with multi use bags • Eliminate all single-use plastics at the buffet e.g. individual packages of milk, butter, honey and replace them with refilled packaging 	Deadline	31st December 2025
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
5.	Better food and beverage planning in the buffet according to the occupancy of the hotel and cook in small portions in live cooking. Anything left over from the buffet is consumed by the staff reducing waste.	Deadline	31st December 2024
		Coordinator	Panikos Chrysostomou
		Title/designation	Executive Chef
6.	Separation of the organic waste and either compost them or cooperation to collect them by an authorised collector organization	Deadline	31st December 2025
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager

Actions to Achieve the Targets 2024

Biodiversity goal 1			
To reduce our single-use plastic purchasing by 10%.			
Actions/Activities			
1.	Carry out an audit of which departments are ordering single-use plastics and the reason for their use	Deadline	31st December 2024
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
2.	Following above audit, develop proposal including cost estimates for eliminating these items or replacing them with a better alternative.	Deadline	31st December 2024
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
3.	Implement new single-use plastic purchasing policy containing all approved changes from the above proposal.	Deadline	31st December 2025
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
4.	Elimination of single-use plastics such as: <ul style="list-style-type: none"> • All Bottled water 1,5 L and 1 L. Installation of water filter equipment • Cold beverage cups. Purchasing and usage of multiuse beverage cups • Replacement of all plastics bags either with paper bags or with multi use bags • Eliminate all single-use plastics at the buffet e.g. individual packages of milk, butter, honey and replace them with refilled packaging 	Deadline	31st December 2025
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager

Actions to Achieve the Targets 2024

Water goal 1			
To reduce our mains water consumption by 10%			
Actions/Activities			
1.	Install and control water flow restrictors	Deadline	31st December 2025
		Coordinator	Yiannis Kioulpakides
		Title/designation	Chief Tecnician
2.	On going check for leaks – visual check e.g., from maids in the rooms	Deadline	31st December 2024
		Coordinator	Yiannis Kioulpakides
		Title/designation	Chief Tecnician
3.	Informe customers to save water	Deadline	31st December 2024
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
4.	Retrain all housekeeping staff on the current towel reuse program and ensure this is included in inductions for all new and temporary personnel.	Deadline	31st December 2024
		Coordinator	Demetra Tsouka
		Title/designation	Ex. Housekeeper
5.	Stop using main water for irrigation. Connection for water supply for irrigation by the Paphos Sewerage Board or study for installation of a hotel biological wastewater treatment. Planting domestic ornamental plants and trees that need little water.	Deadline	31st December 2025
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager

Actions to Achieve the Targets 2024

Community support activity 1			
Engage in more community activities			
Actions/Activities			
1.	Participate in the World tourism Day	Deadline	31st December 2024
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
2.	Set up a committee of staff volunteers to organize a fundraising and volunteering event in September.	Deadline	30/09/2024
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
3.	Participate as member, volunteer and sponsor of Europa Donna Cyprus. Europa Donna Cyprus has been providing support to individuals, both women and men, who are facing breast cancer, and to women with gynecological cancer.	Deadline	31st December 2024
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
4.	Participate in tree planting activities	Deadline	31st December 2024
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
5.	Organise employee trips in local cultural places	Deadline	31st December 2024
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
6.	Organise Cyprus Nights with different local themes	Deadline	31st December 2024
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
7.	Organization and/or participation in a blood donation event	Deadline	31st December 2024
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager
8.	Contribution box for the protection and food of stray cats and dogs and wild nature	Deadline	31st December 2024
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager

Actions to Achieve the Targets 2024

OTHER ACTIVITIES, GOALS AND IMPROVEMENTS			
1.	Renovation of 78 room including e.g.: <ul style="list-style-type: none"> • Water restrictors in showers and taps • Dual flush toilets • Led lamps • Energy Saving Equipment min. A++ • Sensors for automatically switching off heating and air conditioning when doors and windows are open 	Deadline	31st March 2026
		Coordinator	Thomas Tsatsoulis
		Title/designation	General Manager

Appendix

Table showing our Performance Report comparing our performance between the years 2023 and 2022, extracted from Travelife’s EPIT platform

	Classification	This Year Total	Last Year Total	% change from last year
Summary	Total energy (kWh)	1,730,345.93	1,583,369.35	9.28
	Total water consumption (m ³)	22,404.00	18,053.00	24.10
	Total solid waste (kg)	220,685.00	204,590.00	7.87
	Total Emissions (kg CO ₂ e)	1,054,446.19	920,820.92	14.51
	Total Net Emissions (kg CO ₂ e)	0.00	0.00	0.00
	Actual Guest Nights	67,963.00	62,989.00	7.90
	Ave. emissions per guest night (kg CO ₂ e)	15.52	14.62	6.12
	Ave. emissions per m2 GFA (kg CO ₂ e)	100.81	88.03	14.52
	Scope 1 emissions kg CO ₂ e	140,753.31	157,717.85	-10.76
	Scope 2 emissions kg CO ₂ e	782,184.10	641,621.81	21.91
	Scope 3 emissions kg CO ₂ e	131,508.77	121,481.26	8.25
	Environmentally hazardous substances (kg)	6,405.10	0.00	0.00
	Environmentally hazardous substances (l)	2,649.30	0.00	0.00
	High emission food purchased (kg)	40,623.00	0.00	0.00
	High emission food purchased (l)	8,874.71	0.00	0.00
	Single Use Plastics items purchased	189,027.00	0.00	0.00
Energy	Mains electricity and Gas (kWh)	1,158,184.00	948,303.00	22.13
	Mains Electricity (kg CO ₂ e)	782,184.11	641,621.81	21.91
	Fuels measured by weight (kWh)	0.00	0.00	0.00
	Fuels measured by weight (kg CO ₂ e)	0.00	0.00	0.00
	Fuels measured by liquid (kWh)	572,161.93	635,066.35	-9.91
	Fuels measured by liquid (kg CO ₂ e)	140,363.96	157,717.85	-11.00
	Total Kilowatt Hours (kWh)	1,730,345.93	1,583,369.35	9.28
	Ave kWh Per Guest Night	25.46	25.14	1.27
	Total Energy Emissions (kg CO ₂ e)	922,937.43	799,339.66	15.46
	Ave. Energy Emissions per guest night (kg CO ₂ e)	13.58	12.69	7.01

Appendix (continued)

Water				
Mains Water (m ³)		22,404.00	18,053.00	24.10
Ave. consumption per guest night (m ³)		0.33	0.29	0.15
Water sourced directly (m ³)		0.00	0.00	0.00
Water sourced directly(m ³)		0.00		
Mains Water (kg CO ₂ e)		3,338.20	2,689.90	24.10
Wastewater (m ³)		0.00	0.00	0.00
Wastewater (kg CO ₂ e)		0.00	0.00	0.00
Total Water Emissions (kg CO ₂ e)		3,338.20	2,689.90	24.10
Ave. Water Emissions per guest night (kg CO ₂ e)		0.05	0.04	15.02
Waste				
Composted (Kg CO ₂ e)		0.00	0.00	0.00
Incinerated (Kg CO ₂ e)		0.00	0.00	0.00
Landfill (Kg CO ₂ e)		127,812.92	118,458.69	7.90
Recycled Waste Emissions (kg CO ₂ e)		357.65	332.68	7.51
Unknown disposal method (kg CO ₂ e)		0.00	0.00	0.00
General construction waste (any disposal method) (Kg CO ₂ e)		0.00	0.00	0.00
Ave. Kg per guest night		3.25	3.25	
Total Solid Waste emissions (Kg CO ₂ e)		128,170.57	118,791.36	7.90
Ave. Waste Emissions per guest night (kg CO ₂ e)		1.89	1.89	0.00

KING JASON

PAPHOS

THANK YOU!

Date: 30/08/2024

Approval: Thomas Tsatsoulis

Signature: [T.TSATSOULIS](#)